



U.S. Army Training and Doctrine Command







TRADOC Overview



TRADOC Mission



Develop, educate and train Soldiers, civilians, and leaders; support unit training; and design, build and integrate a versatile mix of capabilities, formations, and equipment to strengthen the U.S. Army as America's Force of Decisive Action.





TRADOC Commander's Vision



Victory starts here – by recruiting, training, and educating the Army that fights today while leading the human and structural transitions which build an Army that understands, adapts to, and dominates future conflicts.











TRADOC Commander's Intent



<u>PURPOSE:</u> Strengthen America's Force of Decisive Action and provide the Nation an adaptable Army for an uncertain future.

KEY TASKS:

- Adapt the institutional Army to prepare the Army Force for the future
- Mentor agile and adaptive leaders for complex, uncertain, and changing environments
- Develop, evaluate, and integrate capabilities for the Joint Force Commander
- Design concepts for the force of the future, and develop doctrine to adapt to evolving conditions
- Train and educate Soldiers, leaders, and units through lifelong learning

<u>ENDSTATE</u>: The Army of 2020 and beyond is the best trained, equipped and educated land force in the world, organized with a versatile mix of adaptable units able to conduct decisive action to serve our Nation's interests.



Where and Who We Are



TRADOC is in every state and four territories in the union

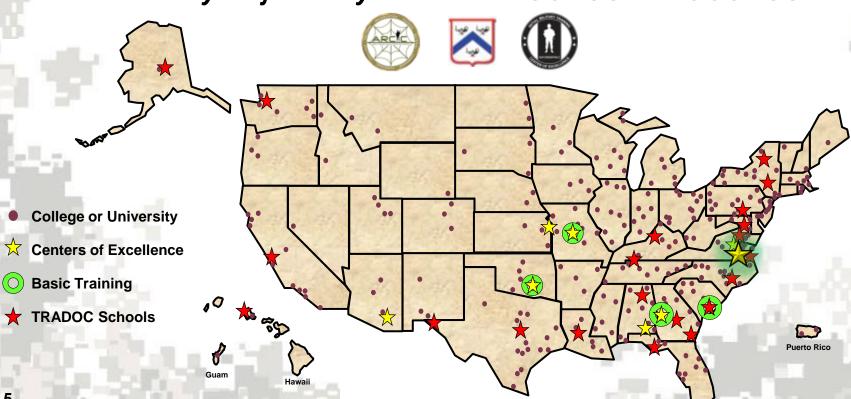
- > 1200+ Recruiting Centers
- > 250 Colleges or Universities
- > 37 Schools



- > 12 major commands
- > 15 Tenant installations
- > 9 Centers of Excellence



Every major Army installation CONUS and OCONUS





TRADOC Scope of Responsibility



Develop and Integrate Capabilities

- Concept Development
- Requirements Determination
- Capabilities Integration



Army Capabilities Integration Center (ARCIC)





Key Tasks:

- Develop our military and civilian leaders
- Develop, evaluate, and integrate capabilities
- Design concepts and doctrine
- Train and educate Soldiers, leaders, and units

Conduct Initial Military Training

- Basic Training
- Advance Individual Training
- Basic Officer Leadership



Prepare the Army to Dominate any Opponent

- Leader Development
- Lessons Learned
- Doctrine Development
- Training Development
- Functional Training
- Training Support



FY13 Student Load ACTIVE 283,161 **ARNG** 100,441 USAR 55,783 **JOINT CMD** 4,266 **USAF** 9,627 **USMC** 15,873 USN 6.375 **USCG** 74 INTERNATIONAL 7,953 **CIVILIAN** 27,187

510,740

Total FY13

...Impacting more than the Army



TRADOC Organization



Doctrine - Training -Leadership:



- Combined Arms Center
- US Army Sergeants Major Academy
- Institute for NCO **Professional Development**

Personnel:









- U.S. Army Recruiting **Command**
- U.S. Army Cadet Command
- Initial Military Training
 - Army Training Center
 - 80th Training Command
 - 108th Training Command

Force Modernization:



- Director Army Capabilities **Integration Center**
 - Brigade Modernization Command
- TRADOC Analysis Center
- Asymmetric Warfare Group
- Army Aeronautical Services Agency

** Centers of Excellence



- Mission Command CoE
- Intelligence CoE
- Maneuver CoE



- Maneuver Support CoE
- Signal CoE
- Aviation CoE



















Build the Future Army



Build a Lethal, Decisive Army

- Recruiting, Assessing, and Initial Military Training
- Functional, MTT, and Training Assistance
- Professional Education for 21st Century Leaders



Create a Versatile, Tailorable Future Force

- Develop, evaluate, and integrate capabilities
- Design innovative concepts for the future force
- Build strategies that meet future demands



Build a Lethal, Decisive Army

Develop Adaptive, Agile Leaders

- The Army Profession
- Leader Development
- Mission Command
- Doctrine 2015

Create a Versatile,
Tailorable Future Force

Regionally Engaged



Globally Responsive

Recruiting & Assessing...



first unit of assignment

Recruit & Assess, conduct initial Soldierization up to the first unit of assignment inculcated in the Army Profession, lead by Adaptive and Agile leaders, Equipped and Organized to Win.



Summary



TRADOC shapes the Army by:

- Connecting ideas to our organizations through Leader Development, Training, and Equipping
- Strengthening the foundation of the Army Profession
- Developing agile and adaptive leaders for an uncertain future
- Modernizing our doctrine
- Revolutionizing learning throughout the Army
- Improving training, especially at Home Station

